

AECON GROUP INC.

(the “Corporation”)

Annual Meeting of Shareholders

Held on June 4, 2024

REPORT OF VOTING RESULTS

*National Instrument 51-102 – Continuous Disclosure Obligations
Section 11.3*

Matters Voted Upon

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>AGAINST:</u>
1.	The election of the following eleven Directors of the Corporation to hold office until the close of the next Annual Meeting of Shareholders or until their successors are duly elected or appointed in accordance with the articles and by-laws of the Corporation.	On a vote by ballot, each of the nominees proposed by management was elected by a majority of votes cast by Shareholders.		
a)	John M. Beck		98.60%	1.40%
b)	Susan Wolburgh Jenah		98.77%	1.23%
c)	Leslie Kass		99.44%	0.56%
d)	Stuart Lee		99.43%	0.57%
e)	Rod Phillips		98.84%	1.16%
f)	Eric Rosenfeld		98.84%	1.16%
g)	Jean-Louis Servranckx		99.33%	0.67%
h)	Monica Sloan		98.52%	1.48%

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>AGAINST:</u>
i)	Deborah S. Stein		94.19%	5.81%
j)	Scott Stewart		98.84%	1.16%
k)	Scott Thon		99.49%	0.51%
2.	The non-binding advisory resolution to accept the Corporation's approach to executive compensation as disclosed in the Corporation's Management Information Circular dated May 2, 2024.	On a vote by ballot, the non-binding advisory resolution to accept the Corporation's approach to executive compensation was passed by a majority of votes cast by Shareholders.	97.29%	2.71%
3.	The ordinary resolution to confirm all unallocated deferred share units and restricted share units under the Corporation's long-term incentive plan as disclosed in the Corporation's Management Information Circular dated May 2, 2024.	On a vote by ballot, the resolution to confirm all unallocated deferred share units and restricted share units under the Corporation's long-term incentive plan was passed by a majority of votes cast by Shareholders.	97.32%	2.68%
			<u>FOR:</u>	<u>WITHHELD:</u>
4.	The appointment of PricewaterhouseCoopers LLP as the auditors of the Corporation and the authorization of the directors to fix the remuneration of auditors of the Corporation.	On a vote by show of hands, the resolution appointing PricewaterhouseCoopers LLP as the Corporation's auditors and authorizing the directors to fix the remuneration of the	99.13%	0.87%

auditors was passed by a majority of votes cast by Shareholders.

DATED at Toronto, this 4th day of June, 2024.

AECON GROUP INC.

by (s) *Martina Doyle*
Name: Martina Doyle
Title: General Counsel, Public
Company & Corporate Secretary