

AECON GROUP INC.

(the “Corporation”)

Annual Meeting of Shareholders

Held on June 6, 2023

REPORT OF VOTING RESULTS

*National Instrument 51-102 – Continuous Disclosure Obligations
Section 11.3*

Matters Voted Upon

<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
		<u>FOR:</u>	<u>WITHHELD OR AGAINST:</u>
1. The election of the following ten Directors of the Corporation to hold office until the close of the next Annual Meeting of Shareholders or until their successors are duly elected or appointed in accordance with the articles and by-laws of the Corporation.	On a vote by ballot, each of the nominees proposed by management was elected by a majority of votes cast by Shareholders.		
a) John M. Beck		98.32%	1.68%
b) Anthony P. Franceschini		98.32%	1.68%
c) J.D. Hole		98.51%	1.49%
d) Susan Wolburgh Jenah		98.49%	1.51%
e) Stuart Lee		99.05%	0.95%
f) Eric Rosenfeld		98.57%	1.43%
g) Jean-Louis Servranckx		98.98%	1.02%
h) Monica Sloan		98.59%	1.41%
i) Deborah S. Stein		98.36%	1.64%
j) Scott Thon		99.07%	0.93%

	<u>Business</u>	<u>Outcome</u>	<u>Results of Ballot or Proxy as Applicable</u>	
			<u>FOR:</u>	<u>WITHHELD OR AGAINST:</u>
2.	The non-binding advisory resolution to accept the Corporation's approach to executive compensation as disclosed in the Corporation's Management Information Circular dated May 2, 2023.	On a vote by ballot, the non-binding advisory resolution to accept the Corporation's approach to executive compensation was passed by a majority of votes cast by Shareholders.	55.30%	44.70%
3.	The appointment of PricewaterhouseCoopers LLP as the auditors of the Corporation and the authorization of the directors to fix the remuneration of auditors of the Corporation.	On a vote by show of hands, the resolution appointing PricewaterhouseCoopers LLP as the Corporation's auditors and authorizing the directors to fix the remuneration of the auditors was passed by a majority of votes cast by Shareholders.	99.38%	0.62%

DATED at Toronto, this 6th day of June, 2023.

AECON GROUP INC.

By: (s) Martina Doyle
 Martina Doyle
 General Counsel, Public Company &
 Corporate Secretary