



8th Floor, 100 University Avenue Toronto, Ontario M5J 2Y1 www.computershare.com

**Security Class** 

**Holder Account Number** 

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# Form of Proxy - Annual Meeting of Shareholders to be held on June 4, 2024

## This Form of Proxy is solicited by and on behalf of Management.

## Notes to proxy

- 1. Every securityholder has the right to appoint some other person or company of their choice, who need not be a securityholder, to attend and act on their behalf at the meeting or any adjournment or postponement thereof. If you wish to appoint a person or company other than the Management Nominees whose names are printed herein, please insert the name of your chosen proxyholder in the space provided (see reverse).
- 2. If the securities are registered in the name of more than one owner (for example, joint ownership, trustees, executors, etc.), then all those registered should sign this proxy. If you are voting on behalf of a corporation or another individual you may be required to provide documentation evidencing your power to sign this proxy with signing capacity stated.
- 3. This proxy should be signed in the exact manner as the name(s) appear(s) on the proxy.
- 4. If a date is not inserted in the space provided on the reverse of this proxy, it will be deemed to bear the date on which it was mailed to the holder by Management.
- 5. The securities represented by this proxy will be voted as directed by the holder, however, if such a direction is not made in respect of any matter, and the proxy appoints the Management Nominees listed on the reverse, this proxy will be voted as recommended by Management.
- 6. The securities represented by this proxy will be voted in favour, or withheld from voting, or voted against each of the matters described herein, as applicable, in accordance with the instructions of the holder, on any ballot that may be called for. If you have specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
- 7. This proxy confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Meeting and Management Information Circular or other matters that may properly come before the meeting or any adjournment or postponement thereof, unless prohibited by law.
- 8. This proxy should be read in conjunction with the accompanying documentation provided by Management.

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Proxies submitted must be received by 9:00 a.m., Eastern Daylight Time, on May 31, 2024.

### VOTE USING THE TELEPHONE OR INTERNET 24 HOURS A DAY 7 DAYS A WEEK!



#### To Vote Using the Telephone

Call the number listed BELOW from a touch tone telephone

1-866-732-VOTE (8683) Toll Free



## To Vote Using the Internet

- Go to the following web site: www.investorvote.com
- Smartphone?
  Scan the QR code to vote now.





#### To Receive Documents Electronically

 You can enroll to receive future securityholder communications electronically by visiting www.investorcentre.com.

#### If you vote by telephone or the Internet, DO NOT mail back this proxy.

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual.

Voting by mail or by Internet are the only methods by which a holder may appoint a person as proxyholder other than the Management Nominees named on the reverse of this proxy. Instead of mailing this proxy, you may choose one of the two voting methods outlined above to vote this proxy.

To vote by telephone or the Internet, you will need to provide your CONTROL NUMBER listed below.

#### **CONTROL NUMBER**

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## **Appointment of Proxyholder**

I/We being holder(s) of securities of Aecon Group Inc. (the "Corporation") hereby appoint: Jean-Louis Servranckx, President and CEO, or failing this person, Martina Doyle, General Counsel, Public Company and Corporate Secretary (the "Management Nominees")

OR

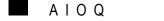
Print the name of the person you are appointing if this person is someone other than the Management Nominees listed herein.

as my/our proxyholder with full power of substitution and to attend, act and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the proxyholder sees fit) and on all other matters that may properly come before the Annual Meeting of Shareholders of Aecon Group Inc. (the "Corporation") to be held at 20 Carlson Court, Suite 105, Toronto, Ontario, Canada M9W 7K6 on June 4, 2024 at 9:00 a.m., Eastern Daylight Time, and at any adjournment or postponement thereof.

VOTING RECOMMENDATIONS ARE INDICATED BY HIGHLIGHTED TEXT OVER THE BOXES.									
1. Election of Directors	For	Against		For	Against		For	Against	
01. John M. Beck			02. Susan Wolburgh Jenah			03. Leslie Kass			
04. Stuart Lee			05. Rod Phillips			06. Eric Rosenfeld			Fold
07. Jean-Louis Servranckx			08. Monica Sloan			09. Deborah S. Stein			
10. Scott Stewart			11. Scott Thon						
							For	Against	
2. Advisory Vote Regarding Exec Approval, on an advisory basis, of t Circular.				sation disclosed	in the 20	24 Management Information			
							For	Against	
Approval of Unallocated Units     Approval and confirmation of all units					orporatior	n's long-term incentive plan.			
							For	Withhold	
Appointment of Auditors     Re-appointment of Pricewaterhouse to fix their remuneration.	eCoopers	LLP, Char	tered Accountants, as auditors	of the Corporation	on and aut	thorization of the board of direct	ors		
									Fold
Signature of Proxyholder				Signature(s)		Date			
I/We authorize you to act in accordance revoke any proxy previously given with indicated above, and the proxy appoint voted as recommended by Managem	respect to th i <b>nts the Ma</b>	r instructior ne Meeting. nagement	ns set out above. I/We hereby If no voting instructions are Nominees, this Proxy will be				1 1 1	YY	

Annual Financial Statements - Mark this box if you would NOT like to receive the Annual Financial Statements and accompanying Management's Discussion and Analysis by

If you are not mailing back your proxy, you may register online to receive the above financial report(s) by mail at www.computershare.com/mailinglist.



Interim Financial Statements - Mark this box if you would like to receive Interim Financial Statements and accompanying Management's Discussion and Analysis by

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